

## MCC: Youth and Children's Leader

### See yourself here?

Mowbray Community Church are looking for:

- A motivated leader who loves God and has the passion and gifts to grow a dynamic and attractive youth and children's ministry.
- A committed disciple of Jesus with a heart to see children and young people come to faith and grow as disciples of the Lord Jesus.
- A team player who can flourish as part of a large and growing church and release others into their gifts of ministry and leadership.

<b>Job Title</b>	Youth and Children's Leader
<b>Line Management/Accountability</b>	Associate Pastor/Leadership Team
<b>Hours of Work</b>	40 hours a week
<b>Salary</b>	£23-25K dependent upon experience
<b>Leave</b>	5 weeks holiday per annum plus 8 days statutory bank holidays
<b>Term of Contract</b>	3 years

### Purpose of Role

To lead, oversee and grow an effective youth and children's ministry at MCC.

To develop the children and young people's ministry such that children and young people can both come to faith and flourish as enthusiastic disciples. He or she will be expected to model a lively and committed faith in Jesus Christ, that impacts all areas of life, and be an active member of the worshipping congregation at MCC.

To work with a committed and able team of volunteers and individual ministry leaders to accomplish these goals – providing an overall vision and leading a strategy to achieve this. He or she will excel at responsibly delegating to others and encouraging them to lead in their gifts.

The Youth Leader will have an understanding and respect for the values, culture and ethos of MCC, and more broadly of evangelical Christianity.

## **Main Duties and Responsibilities**

- Lead: To oversee an attractive and growing youth and children's ministry. The Youth Leader will have overall responsibility for the vision of the work and implementing a strategy to achieve this goal, working closely with volunteers and ministry leaders, as well as the Leadership Team of MCC. He or she will be part of MCC's Ministry Operations Team (MOT), an important decision-making body within the church.
- Care: To deliver excellent pastoral care to the young people, taking a real interest in their lives and welfare. The Youth Leader will help them in areas of difficulty, as well as encouraging their own spiritual growth and personal development. Overseeing a pastoral care team for the young people will be a part of this. The Youth Leader will also provide support and encouragement to the ministry volunteers and leaders.
- Plan: To plan and organise a successful programme of groups, events and residential (e.g. Youth Weekend Away, Holiday Bible club, special Christmas and Easter events; a summer camp). Attention will need to be given to necessary administrative tasks; record-keeping; budget-management and communication.
- Initiate: To create and deliver new events and initiatives as appropriate that cohere with the wider vision and strategy.
- Motivate: To encourage the large number of volunteers that enable the ministries to function effectively. This will include recruiting new volunteers; running relevant volunteer training and managing volunteers as you work towards a shared goal.
- Witness: To develop initiatives to reach out to unchurched children and youth in Harrogate. This might include overseeing a youth work where the focus is on connecting with non-Christians.
- Liaise: To ensure that children, youth and their parents are regularly updated and made aware of any relevant information. Good lines of communication with the volunteers, ministry leaders and other staff are also essential. The Youth Leader will update the Leadership and MOT on a monthly basis on how the work is progressing; the Youth Leader will meet weekly for a briefing with his or her line manager.

## **Knowledge, qualifications, skills and expertise**

### ***Essential:***

A good knowledge of young people and youth and children's ministry in a Christian setting.

A knowledge of current legislation and best practice guidelines related to youth work, including safeguarding. A current and clear enhanced DBS check is necessary for this role.

The applicant must be able to demonstrate proven and effective leadership gifts.

An ability to communicate effectively and clearly in writing and orally with both young people and adults; the volunteers; other staff members and leadership of MCC.

An ability to identify the skills of others so that they might be released to use their giftings effectively in the service of the work and wider church.

An ability to prioritise and manage time to achieve differing goals, including overseeing several tasks at once. Basic budgeting skills are essential in the planning of events.

Computer literate, able to use email, Word, Power Point and Church Suite effectively.

### ***Desirable:***

A qualification in Christian youth and children's ministry to degree level or equivalent.

Previous experience of involvement in youth work within a Christian context.

A grasp of the management structures of a large church, such as MCC.

## **Person Specification**

- A mature Christian, who values the authority of Scripture, prayer and worship.
- A person committed to their own ongoing walk with God, and excited about encouraging young people and children in discipleship.
- Someone who is passionate about youth and children's ministry and has a vision and strategy to take the work at MCC forward.
- A person who is well organised and has good planning and time management skills.

- A skilled communicator, who is relational and approachable.
- Someone who can work well with people of all backgrounds and different ages, including the parents and families of young people.
- A leader who can recruit, train, lead, manage and motivate a team of volunteers.
- A person who is hard-working, perseveres and enjoys a challenge. He or she will be open to change and flexible about working hours.
- A team player, with the humility to learn from the insights and wisdom of others.
- Someone who is committed to releasing others to lead and flourish in their particular ministry giftings. He or she will be a natural encourager, eager to support others.
- Someone who can oversee several tasks at once and be able to delegate and coordinate effectively to spread the workload and achieve goals.
- A person with a professional approach to their work, accepting of their accountability to the Leadership Team and responsibility to the wider church.